

Appendix 1

Brighton and Hove City Council

Head count

Adult Social Care: 680

Children's Social Care: 1252

Average number of working days lost per employee through absence

Health & Adult Social Care: **13.19 days**/FTE

Families Children and Learning: **10.34 days**/FTE

Average across the organisation **10.71 days** per FTE

Southampton City Council

Headcount

Adults, Housing and Community

Children & Families

Average number of working days lost per employee through absence

Adults, Housing and Communities: **15.45 days** per FTE

Children & Families: **11.85 days** per FTE

Average across the organisation **11.16 days** per FTE